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Figure 1: The SHRM Body of Competency & Knowledge™ (SHRM BoCK™) 2 | 2017 SHRM RECERTIFICATION REQUIREMENTS HANDBOOK The SHRM Body of Competency & Knowledge (SHRM BoCK™) is the basis for the SHRM credentials. The SHRM BoCK describes the behavioral competencies and HR knowledge which HR professionals need for effective job performance.

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